

# After-Action Review and Reporting: An Introduction

*After-Action Review and Reporting: An Introduction*, an eLearning course, provides an overview of after-action review and reporting processes, as applied within a law enforcement organization following incidents ranging from common, everyday situations to complex, high-impact, critical incidents.

The application of after-action reviews is an effective organizational learning tool and powerful community policing strategy. This course equips law enforcement personnel with a basic understanding of when and in what circumstances an after-action may be best utilized, as well as how to conduct impactful reviews that result in written reports, including guidance on ways to organize, document, and communicate the findings of an after-action review. Although designed specifically for first line supervisors or officers in charge of conducting/overseeing the after-action process within an organization, this course benefits all local, state, and tribal law enforcement personnel, regardless of rank or position. Non-law enforcement community stakeholders may enhance their awareness of community policing efforts by taking this course. Learners may access and utilize an assortment of multimedia resources as needed in the future.



### Learning Hours:

1 hour

### Target Audience:

Public safety practitioners, first line supervisors or officers, local, state, and tribal law enforcement personnel, and non-law enforcement community stakeholders.

### Completion Standards:

Certificate of Completion awarded based on assigned learning hours and minimum 80% score on post course assessment.

Portal course sessions are active Jan. 1 – Dec. 31 of each year and course content must be completed by December 31 to earn your certificate.

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## Learning Objectives

- *Identify the basic principles of community policing as they relate to the after-action process*
- *Discover what makes after-actions a credible learning tool for law enforcement*
- *Explore the role of after-actions in identifying and addressing wellness issues stemming from critical incidents*
- *Explore the dynamic nature of the after-action review process*
- *Identify ways to determine the type of review to conduct*
- *Distinguish informal reviews from formal reviews, and the circumstances in which either may be most appropriate*
- *Describe the leader or supervisor's role in guiding and institutionalizing the process*
- *Discover essential qualifications for an independent review team or consultant*
- *Identify the role of comprehensive, well-written reports in the after-action review process*
- *Examine the fundamental information typically included in written after-action reports*
- *Explore the National Police Foundation's online library of published Incident Review*

### Cooperative Partners:

This tuition-free online training was developed by the National Center for Policing Innovation (NCPI), formerly known as VCPI, and funded by the U.S. Department of Justice, Office of Community Oriented Policing Services (COPS).



Visit the **COPS Portal** and get started in under 5 minutes!



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